

MAISM/ NAAC 2019/ Metrics Level Deviations/Cr3-5

Date:- 16/01/2020

Criteria 3.3.2:	The institution provides incentives to teachers who receive state, national and international recognition/ awards.
DVV Findings:	Please provide e- copies of the letters of incentives granted to the awardees.
Response/ Clarification	1)List of the teachers who have received State/National/International Awards and incentives provided by the institution is attached. (Appendix-I) 2) e- copies of the letters of incentives granted to the awardees by the institution are attached. (Appendix-II)

Dr. Bharat Prashar
Director

DIRECTOR
MAHARISHI ARVIND INSTITUTE OF
SCIENCE AND MANAGEMENT

Appendix-I

Policy of Incentives to the Teachers for State, National and International Recognition/Awards.

It is the express intent and policy of the institute to provide conducive environment for fostering creativity, innovation, novel ideas and-out- of-box thinking from faculty for making a permanent impression in society and making a name for the college.

To promote faculty development and to encourage retention of faculty in the college, the institution provides various incentives to teachers who receive state, national and international recognition/awards, as follows:

- **State level** – Appreciation letter from the institute and rupees 501/- cash prize.
- **National level** - Appreciation letter from the institute and rupees 1001/- cash prize.
- **International level** - Appreciation letter from the institute and rupees 1501/- cash prize.


Dr. Bharat Prashar
Director
DIRECTOR
MAHARISHI ARVIND INSTITUTE OF
SCIENCE AND MANAGEMENT

Policy of Financial Support to the Teachers for attending conference, workshop and membership of professional body

Institute supports all efforts oriented towards Innovation & Research in the following ways.

- The Institute assists in expenses of attending conference and workshop towards registration fees and travelling expenses with Duty Leave facility by the Institute. Further it was decided to assist in following way:-
 - a. If publication is at State Level, Amount of 500/- Rupees will be given as financial support.
 - b. If publication is at National Level, Amount of 700/- Rupees will be given as financial support.
 - c. If publication is at International Level, Amount of 1000/- Rupees will be given as financial support.
- The Institute gives 50% assistance in taking membership of professional body.


Dr. Bharat Prashar
Director

DIRECTOR
MAHARISHI ARVIND INSTITUTE OF
SCIENCE AND MANAGEMENT

Appendix-II